

STATEMENT OF TEACHER OF KAZAKH NATIONAL UNIVERSITY NAMED AFTER AL-FARABY

1. STATUS OF THE TEACHER

1.1 Teachers of the Al-Farabi Kazakh National University are, as a rule, highly qualified specialists with academic degree (no lower than the master's degree), actively engaged in scientific activity, constantly introducing innovative methods in the learning process and possessing state and foreign languages.

1.2. The status of the teacher of the KazNU is determined based on the funded system, the main requirements of which are:

- High quality of teaching and research, scientific management of graduate work, master's and PhD dissertations;
- Permanent publications in peer-reviewed and other republican and international scientific journals;
- Implementation of fundamental, research, applied and other projects and grants.

1.3 Teacher KazNU is a socially responsible professional who actively supports the mission, policy, strategy, goals and objectives of the university, which strictly adheres to the requirements of the Code of Corporate Culture of the teacher and employee of KazNU named after al-Farabi.

2. PROFESSIONAL AND PERSONAL QUALITIES OF THE TEACHER

2.1 Teacher of KazNU is:

- a patriot of Kazakhstan and his/her university;
- an example of conscientious and creative attitude to official duties, an example of high professionalism;
- the creator of a healthy moral and psychological climate at the university, the bearer of the corporate spirit.

2.2 The lecturer of the KazNU has inherent:

- honesty, intelligence and tolerance;
- scientific competence and perseverance in the implementation of the results of scientific research and development work;
- high pedagogical skills;
- a constant desire to develop their creative potential and increase competitiveness;
- a healthy lifestyle;
- objectivity, independence, purposefulness and self-criticism.

3. OBLIGATIONS OF THE TEACHER

3.1 Fulfill the requirements of the University Charter, the Code of Corporate Culture, internal regulations and other normative acts of the university.

3.2 Ensure the high efficiency of the educational and scientific innovation process. 3.3 To form the professional qualities of students, a clear civic position, the need for work in the conditions of modern civilization; To develop students independence, initiative, creative abilities.

3.4 Constantly improve their professional and cultural level.

3.5 Create programs, methodologies, teaching aids, apply innovative learning technologies.

3.6 Develop scientific cooperation with foreign colleagues, actively study and apply the achievements of world science and technology.

3.7 To maintain order and discipline on the territory of the university, to treat carefully the property of KazNU.

3.8 To promote the creation of a positive image of KazNU in the country and abroad.

3.9 To protect the confidential information of intellectual property of the university.

3.10 Actively involve students, undergraduates and doctoral students in research work.

3.11 To take an active part in vocational guidance and the formation of a student contingent.

3.12 To take an active part in the teaching and educational activities of the university.

3.13 Timely meet the reporting requirements for scientific and pedagogical activities.

4. RIGHTS OF THE TEACHER

The teacher of KazNU has the right:

4.1 To elect and be elected to representative bodies of management of the university and its structural subdivisions, as well as to the public organizations of KazNU.

4.2 To participate in the formation of the educational content of education, adequate to the modern level of development of science and new technologies.

4.3. Use the facilities of the educational and material infrastructure and the library and information fund of the university.

4.4 Participate in solving urgent issues of university development.

4.5 Receive material and moral incentives for conscientious work and be presented for rewarding with state awards and awards established in KazNU.

4.6 Participate in professional associations and communities.

5. PROMOTION AND DISCIPLINARY EXPOSURE MEASURES

5.1 For active research and teaching work, participation in public work, various forms of moral and material encouragement are established.

5.2 Ethical violations of teachers are brought to the discussion of the Ethics Committees at the faculties and the Discipline Council of the University.

5.3 Disciplinary measures (reprimand, reprimand, severe reprimand), up to dismissal from the university, may be taken for violating the rules stipulated by the Charter and the Code of Corporate Culture of the teacher and employee of the KazNU.